

TRAINING NEED IDENTIFICATION

PRAKASH TAMBE

HR Department, Mahatma Phule Krishi Vidyapeeth, Rahuri, Maharashtra, India

ABSTRACT

Liberalization, privatization and globalization has brought in considerable change in market condition as well as change in social, economic and technology spheres which further enhance the challenges to human resources management. Now a day's competition in every sector goes on increasing day by day. These are the days of globalization, fast changing business environment and intense competition for this before joining to any company that company provides training for employees so that they can do their work properly. For giving training to them it is important that to find out in which that employee lacking. On that basis training is provided. So identification of what that employee has and what he want is necessary. This is nothing but identification of training needs.

KEYWORDS: Training Methods, Training Types, Experience, Training Period, Training Impact, Training Need